

## Lean In D.C. Circles

Circles offer a place for individuals to **build community and be authentically themselves**. Circles allow members to learn from each other, discuss challenges and successes, engage in thought-provoking conversation, show solidarity, and gain a community of like-minded individuals. **A Circle is a place to find community and support - no matter your goal or stage in life.**

**Circles create change.** Join a Lean In D.C. Circle to empower you to achieve your goals.



**Meet on a regular basis.** Circles typically meet one to two times a month.



**Meet where it is convenient.** Circles can meet anywhere, from a local coffee shop to a Circle member's home.



**Circles are for everyone.** Each Circle is unique and can be tailored to reflect the goals and ambitions of the members.



**Circles are built on confidentiality, commitment, and communication.**

These three core values are critical to the success of a Circle.



**Circles work.** According to Lean In, 86% of members say their Circles have made a positive impact on their life.



**At Lean In D.C., we have a dedicated committee to support you in finding the right fit or starting your own Circle.** We provide you with everything you need to set-up a Circle, including resources and personalized guidance. Your Circle will also have access to the other Circles in the Lean In D.C. network.

*"Having a group of professional-focused ladies to bounce ideas and issues [off of] has improved how I approach challenges at work."*

*"The Circle has given me the courage to "jump in" and not be afraid of failure."*

*"I have enjoyed the Lean In community with the timely and relevant topics of women's personal and career leadership development."*

## **What are Lean In D.C. Circle members saying?**

*"Through my involvement in my Circle, I have taken a salary negotiation course, started volunteering at Food and Friends, and have rethought my career and personal goals to determine what I value and make those values a priority."*

*"My involvement in the Circle was noticeable immediately, due to the free space environment that it created for all participants. It has been a significant journey and this experience is a welcomed career addition."*

If you are interested in joining an existing Circle or starting your own Circle, let us know! **Send us an email at [lidccircles@gmail.com](mailto:lidccircles@gmail.com) to find out more about Lean In D.C. Circles.**