

## Lean In DC

### Frequently Asked Questions

#### Lean In Circle Matching Process

1. What is the Circle Matching Process?

The Circle Matching Process is a time where Lean In DC members who are interested in joining a Circle (either as a member or a moderator) can be matched with other members who in the same stage of life and/or have similar goals. This process is composed of two separate stages. The first stage is the survey stage where Lean In DC members can take the Circles Matching Survey. The second stage is the actual matching of Lean In members to other members. The second stage will be conducted by the Lean In DC Circles Committee.

2. How long with the Circles Matching Survey be open?

The Circles Matching Survey will be open from June 13<sup>th</sup> to July 13<sup>th</sup>.

3. When will I find out which Circle I got matched with?

The new Circles will be notified by August 12<sup>th</sup>, 2018.

4. How can I take the Circles Matching Survey?

The Circles Matching Survey can be taken in several different ways.

- At Dio Wine Bar, you can scan the QR Code (need to have a QR code reader app on your phone) which will take you directly to the survey.
- The Survey link is posted to the Lean In DC Instagram profile.
- The Survey link is posted on the Lean In DC website.
- The Survey link will be promoted several times throughout the month via Instagram, the website, twitter, and email so make sure to be on the look out for this link.
- Email [leanindc1@gmail.com](mailto:leanindc1@gmail.com) and we will send the link directly to your inbox.

5. Who can take the Circles Matching Survey?

Anyone can take the survey. You do not need to be a member of the Lean In DC community (although we highly suggest it).

#### Circles- General Information

1. What is the difference between a Chapter and a Circle?

The Chapter (Lean In DC Chapter) is the broader organization which hosts many different events such as our Women Wednesdays series, Equal Pay Day, Finance meetings, Nutrition meetings and many more. At each of these events, it is likely that there will be different people..

A Circle is a small group of members that meet regularly to learn and grow together. In most Circles, the members will be the same at each meeting but Circles come in all shapes and sizes.

2. What type of Circles does Lean In DC offer?

Lean In DC offers many different types of Circles. There are online Circles such as the OWL Network and Lean In Women International that share resources but are not very active with face to face meetings. There

are also Circles, such as DC Leadership Skills, which meets on a regular basis (once every month) to discuss a different topic. These types of Circles are open to everyone and may have different members join each week. Lastly, there are closed Circles which make up the majority of Lean In DC's Circles. These Circles are a consistent group of individuals who meet once a month and whose topics and discussions are primarily led by the moderator.

3. What if I am already in a Circle on Lean In DC?

That is wonderful!! You are welcome to join as many Circles as you want. Therefore, if you are looking for a different Circle, then you should take the Circles Matching Survey.

4. What is the difference between a Circle moderator and a Circle member?

A Circle moderator is the person who leads the Circle. Depending on how the Circle wants to be run, this could mean that the moderator identifies the topics and runs the meetings or could mean that they take the initiative to set a time and location for a monthly meeting.

5. Are there resources available for Circles?

Yes! Lean In has provided many sources for Circles ranging from "How to Run Your Circle" to videos and worksheets on specific topics like salary negotiation. In addition, Circle moderators and members can always reach out directly to Lean In DC ([leanindc1@gmail.com](mailto:leanindc1@gmail.com)) to ask for other ideas. Lean In DC can link members to other moderators to exchange ideas and brainstorm activities.